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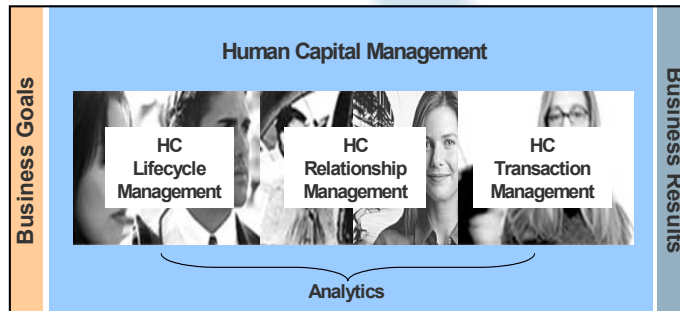


“Nearly every business process has a Human Capital Management component. Yet most enterprises lack the tools to support the human capital aspects of non-HR business processes. This will result in failed process optimization strategies and the need for enterprises to rethink their HRMS strategies”

- Gartner Group

ENABLERS OF EFFECTIVE HUMAN CAPITAL MANAGEMENT SOLUTIONS

Most, if not all, business processes have a Human Capital Management (HCM) component. Yet most organizations lack the tool to effectively support the human capital aspects of these processes. The resulting outcomes are failed process optimization strategies and the basic need for these organizations to rethink their HRMS strategies.



DDSB is a consultancy founded to provide world-class services in the area of Human Capital Management. Our complete range of services encompass high-level HR strategic advisory and formation, through to the realization, implementation and deployment of effective solutions.

Our international consulting team has accumulated experience of providing assistance and advisory services to many clients in diverse industries and across geographic boundaries in maximizing the

strategic value of the HR component of their respective businesses.

Whether you need to structure new HR processes from ground up, deploy an HR application, define global shared service centre strategies, or capitalize on new technology to enhance your organizations overall HR effectiveness, DDSB has the right people armed with the right skills and experience to help you make it happen.

DDSB Human Capital Management Model

DDSB's Human Capital Management Model ensures that all aspects of human capital management are considered when we talk to our clients.

1. Human Capital Lifecycle Management

- Organizational Development
- Recruiting
- Workforce Cost Planning and Simulation
- Workforce Management
- Performance Management
- Compensation
- Blended Learning
- Training Employee Development

2. Human Capital Relationship Management

- Information Collaboration
- Manager Self-service

- Employee Self-service

- Employee Collaboration

3. Human Capital Transaction Management

- Personnel Administration
- Payroll Administration
- Benefits Administration
- Organizational Management
- Time Management
- Loan Management
- Quarters Administration
- Legal Reporting

4. Analytics

- Strategic Alignment
- Reporting and Benchmarking

Contact us for more information.